

ORDER SHEET

WEST BENGAL ADMINISTRATIVE TRIBUNAL

Bikash Bhavan, Salt Lake, Kolkata – 700 091.

Present-

The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson and Administrative Member

Case No. –OA 215 OF 2025

PRABAL RAY CHAUDHURI - VERSUS - THE STATE OF WEST BENGAL & ORS.

Serial No. For the Applicants : Mr. Manujendra Narayan Roy,
and Mr. Gaurav Halder,
Date of Mrs. Priya Sasmal
order Learned Advocates

2 For the State Respondents : Mr. Gautam Pathak Banerjee,
09.06.2025 Learned Advocate

For the Public Service Commission : Mr. Saurav Bhattacharjee,
Learned Advocate

The matter is taken up by the single Bench pursuant to the order contained in the Notification No.638-WBAT/2J-15/2016 (Pt.-II) dated 23rd November, 2022 issued in exercise of the powers conferred under section 5(6) of the Administrative Tribunals Act, 1985.

The applicant, being Probation-cum-After Care Officer in the office of the District Magistrate, Paschim Medinipur, has prayed for quashing / setting aside the impugned final order No.535 dated 12.03.2025, awarding penalty in the way of withholding of three increments under Rule 8(ii) of the West Bengal Services (Classification, Control and Appeal) Rules, 1971.

The applicant, while working under the District Magistrate, Paschim Medinipur, was show caused on 08.03.2018 and a departmental proceeding was initiated against him vide memo No.1834 dated 21.12.2018 as he had not submitted reports as were required of him. No 'Enquiry Report' had been served upon the applicant prior to passing of the impugned final order of punishment.

Heard the learned counsels.

Matter is admitted.

Let the matter appear under the heading "For Orders" on 07.08.2025.

(SAYEED AHMED BABA)
OFFICIATING CHAIRPERSON
and MEMBER (A)

SCN.